

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
INSTRUCTIONAL SALARY SCHEDULE
2010-2011 SCHOOL YEAR**

Instructional Longevity

YEARS OF SERVICE	1996-97 (AND THEREAFTER) PERCENTAGE OF BASE
10 TO 12 YEARS	3%
13 TO 15 YEARS	6%
16 TO 18 YEARS	9%
19 TO 21 YEARS	12%
22 TO 24 YEARS	15%
25 TO 27 YEARS	18%
28+ YEARS	21%

IMPLEMENTATION:

Longevity payments will be based upon employment as an appointed employee (except as modified below) with the School Board of Sarasota County as a member of either the instructional or classified bargaining units. In cases where service has been broken, there will be no recapture of service for the purpose of longevity payments. This provision does not apply to employees who switch bargaining units and remain in continuous employment with the Board. Employees previously given recapture credit will be allowed to retain that credit.

- * Longevity is computed by multiplying that percentage shown above by the Step 0 amount in any given salary lane, including any appropriate position supplement (excluding lead teacher supplements).
- * Longevity payments are added to the regular salary amount and are based upon years of instructional and classified service in the Sarasota County School District.
- * Longevity payments will apply towards retirement credit.
- * For purposes of determining the length of continuous service for longevity purposes, an employee must have worked in an active duty capacity, one day more than one-half of a normal work year. Multiple partial years of service may not be combined. Active service is defined to include time on duty plus any time the employee is on any form of paid leave or Worker's Compensation leave.
- * Any employee must be in an active duty status (not on unpaid leave) as of December 1 of any given school year and must have served no fewer than 50 work days in an active duty capacity to be eligible to receive his/her longevity payment for that particular school year. Employees who separate from service from the Board prior to December 1 of any given school year, will not be eligible to receive that year's longevity payment.
- * Each employee must have entered the appropriate longevity salary grouping by October 1 of any given school year in order to qualify for that grouping's bonus payment. For example, for an employee to qualify for the 16 to 18 year grouping, s/he must have started his/her 16th year of service prior to October 1.

Note: Effective July 2, 2007, all Instructional and Classified Salary Schedules will be renumbered from the current 1-30 to 0-29, with no employee being paid on Step 0. Step 0 will be used for computation of longevity only.

Note: If a millage referendum is not passed by the voters of Sarasota County on or before June 29, 2010, all salary schedules will be automatically be reduced by the sum of one-half of any across-the-board salary increases agreed to for the 2006-2007, plus the full 3% (three percent) of the 2007-2008 increase, plus the amount of any across-the-board increase for the 2008-2009 school years, as of the close of business on June 30, 2010.